



Eager HVAC Apprentice

We are **Fire & Ice HVAC Services**, and we're on a mission to make a lasting, positive impact on the lives of our employees, customers, and community.

Are you ready to jump-start a rewarding career in the HVAC industry? Do you have a passion for learning, a strong work ethic, and a desire to be part of a company that values people, **innovation**, and **having fun**? **Fire & Ice HVAC Services** is looking for an **Eager HVAC Apprentice** to join our team and grow with us!

We focus on **heat pumps and furnaces** and are redefining the HVAC industry by putting **people first** and embracing **continuous growth**. If you're ready to learn, contribute, and grow, we want to meet you!

What We Offer:

- **Top wages** – Your efforts and eagerness to learn will be rewarded.
- **Unlimited growth opportunities** – We invest in you so that you can build a career, not just a job.
- **Employee Stock Ownership Plan (ESOP)** – After 3 years, you may have an opportunity to become a part-owner of the company.
- **Comprehensive benefits package** – We care about your well-being.
- **6 weeks vacation** – Yes, you read that right! We want you to have time to enjoy life outside of work.
- **Ongoing personal and professional development** – Your growth is our priority.
- **A path to all your goals and dreams** – we have created a space that is big enough to hold the hopes and dreams of all our people. Here you will have the opportunity to realize your dreams.
- **The opportunity to make a difference** – we understand you want to make a difference in the world, and we provide you that opportunity.

What We're Looking For:

We believe that the right attitude and character are more important than experience. We will teach you HVAC, however, we can't teach:

- **A strong work ethic** – You're someone who shows up on time, ready to work hard and do your best every day.
- **A positive attitude** – You bring energy, enthusiasm, and a can-do spirit to everything you do.
- **A thirst for learning** – You're curious, eager to ask questions, and always looking for ways to improve.
- **Team player mentality** – You enjoy working with others, supporting your teammates, and contributing to the success of the team.
- **Integrity and accountability** – You take pride in doing the right thing, even when no one is watching.
- **Attention to detail** – You care about the quality of your work and want to make sure the job is done right.

Why Join Us?

At **Fire & Ice HVAC Services**, we believe that your potential is limitless. We focus on your personal and professional growth by creating an environment where you can learn, develop, and thrive. Our mission is to **redefine what it means to be an HVAC company** by putting our people first and delivering unmatched quality to our customers.

If you're **eager to learn** and want to work for a company that invests in your future, apply today to become an **HVAC Apprentice at Fire & Ice HVAC Services!**

APPLY TODAY and start a career where your potential is recognized, your growth is unlimited, and you're part of a team that truly values you.

